

# LM&A

**Luis Mas, MS, PhD, CRC**  
Diplomate, American Board of Vocational Experts  
[Luis@luismas.com](mailto:Luis@luismas.com)

**Michael Bonneau, MS, CRC**  
Diplomate, American Board of Vocational Experts  
*Retired*

Forensic Medical-Legal Vocational Evaluators & Disability Management Experts  
www.LuisMas.com Phone: 714-242-3462 Info@luismas.com



## **FEE SCHEDULE**

**Updated 1/1/2024**

### **FAMILY LAW VOCATIONAL EXAMINATION**

**Flat Fee for Vocational Examination (Labor Market Single Region) & Report ..... \$ 3,250.00**  
For document review greater than 50 pages, hourly rate applies over the flat fee.

**Add on Labor Market and Updated Numbers per region .....\$600.00**

**Professional Rate ..... \$ 325.00 per hour**

**Travel Time ..... \$ 325.00 per hour**

**Mileage ..... \$ .67 per mile**

**Deposition/Testimony (Paid in Advance)..... (1/2 day) \$ 1,500.00/\$375.00 per hour**

Notification of Case Settlement, Change of Hearing, Trial or Stand-by for Trial Testimony

If not called by noon the day prior to trial no reimbursements due to case prep and on-call calendar exclusion.

**Update on Job Opportunities, including Report .....\$1,600.00**

**Expedited Update on Job Opportunities, including Report.....\$1,900.00**  
(Notification of 14 days or less)

**Updates on Job Opportunities with new document review and interview.....\$ 2,600.00**

Name \_\_\_\_\_ Date \_\_\_\_\_

Signature: \_\_\_\_\_



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**FORM OF RETAINER AGREEMENT (Updated 1/1/2024)**

This is to confirm that you have retained Luis Mas & Associates (Company) to provide vocational expert services in relation to an evaluation of \_\_\_\_\_. This letter, when countersigned by you, will constitute our agreement regarding contracted services. This is also to confirm that you may employ the Company with respect to either deposition testimony ("Depositions"), or actual in-court testimony ("Court Testimony").

Based on Family Code Section 4331, the examination shall include an assessment of ability to obtain employment based on factors of age, health, education, marketable skills and employment history, and the current availability of employment opportunities. Services may include, but not be limited to: interview with the subject party and others having interest in the evaluation, review of provided written documents, assessment of transferable skills, aptitudes, education or skills impacting employability, testing, and research of educational or other community resources and the labor market.

The Company will undertake to prepare such documents as may be required to affect the foregoing, and to take whatever other action is reasonably and necessarily required to undertake the Evaluation required.

Before the Company can commence any activity with respect to the Evaluation, we must receive your advanced fee in the amount of \$ 3,250.00. The advanced fee is due and payable within 10 days of execution of this letter and/or before the Evaluation will begin. The advanced fee includes all services pertaining to the Evaluation, up to and including the report. When more than one region of Labor Market and Updated Number is requested, a fee of \$600.00 per region will be added. When the evaluation includes document review greater than 50 pages, hourly rate applies over the flat fee. Mileage incurred will be billed at \$ .67 per mile for out of office Evaluations. Travel time for out of the office Evaluations is billed at the rate of \$ 325.00 per hour.

An update on job opportunities, including a report, are billed at \$1,600.00. Updates on Job Opportunities with new document review and interview are billed at \$ 2,600.00. All anticipated fees for updates are payable in advance.

\_\_\_\_\_  
**Initial**



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If requested or subpoenaed to be on call or stand-by for trial and appear for testimony, there will be a charge of \$1,500.00 representing a half-day, payable at the time of the request.

If not notified of case settlement or cancellation of on-call/ stand-by status by noon the day prior to trial, there will be no reimbursements due to case prep and on-call calendar exclusion.

If notified that expert testimony services will not be required prior to any case preparation, a full refund will be made of trial fees.

Upon completion of the assignment, you will be sent a final bill.

The Company reserves the right to immediately discontinue its services in the event that your payment of any amounts due as provided herein, including payment of the advanced fee, is more than fifteen (15) days past due of the payment date thereof. If the same is not paid, the company is not required to appear in court.

This Agreement shall be governed by and construed in accordance with the laws of the State of California and any applicable federal law and venue for any action hereunder shall be in Orange County, California. At the option of the Company, you agree to submit any dispute or controversy arising under or in connection with this Agreement to binding arbitration to be held in Orange County, California in accordance with the Commercial Arbitration Rules of the American Arbitration Association then in effect. Judgment may be entered on the arbitrator's award in any court having jurisdiction, and the parties' consent to the jurisdiction of California courts for this purpose.

If this letter correctly sets forth your understanding and agreement with respect to the matters mentioned above, please execute and return one copy of this letter.

The undersigned hereby confirms and agrees that this letter, executed and effective this \_\_\_\_\_ day of \_\_\_\_\_ 2024 sets forth my understanding and agreement.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature